

**MINUTES OF THE REORGANIZATIONAL MEETING &  
REGULAR SCHOOL BOARD MEETING  
WEDNESDAY, APRIL 27, 2022, AT 5:00 P.M.  
NIAGARA HIGH SCHOOL, ROOM 113**

**PRESENT:** Mrs. Brasure, Mr. Champeau, Mrs. Dumke, Ms. Kehn, Mrs. Swanson, Ms. Tauriainen, Mr. Trevillian, Mr. Hanson, Mrs. Lindow, and Mr. Burklund

**EXCUSED:** Mrs. Neuens

**OTHERS PRESENT:** Kerri Oratch, Sherri Petschar, and Ginger Anderson

The meeting was called to order by Mr. Burklund at 5:00 p.m.

Motion by Tauriainen/Swanson to approve the agenda.

Roll call was taken with members present as mentioned above.

**REORGANIZATION**

**Election of Officers**

**President** – Lisa Swanson nominated Ann Brasure as President; Deb Tauriainen seconded the nomination. Joe Champeau nominated Julie Neuens as President; Kim Dumke seconded the nomination. The initial vote resulted in a 3-3 tie. The board then voted by paper ballot. Julie Neuens was appointed President by a 4-2 vote.

**Vice-President** – Lisa Swanson nominated Joe Champeau as Vice-President; Deb Tauriainen seconded the nomination. Ann Brasure nominated Lisa Swanson as Vice-President; Joe Champeau seconded the nomination. Lisa Swanson was appointed as Vice-President by a 5-1 vote.

The meeting was then turned over to Lisa Swanson.

**Treasurer** – Joe Champeau nominated Ann Brasure as Treasurer; Deb Tauriainen seconded the nomination. No other nominations. Unanimous. Motion carried for Ann Brasure as Treasurer.

**Clerk** – Joe Champeau nominated Deb Tauriainen as Clerk; Karie Kehn seconded the nomination. Ann Brasure nominated Karie Kehn as clerk; Kehn respectfully declined. No other nominations. Unanimous. Motion carried for Deb Tauriainen as Clerk.

Motion by Champeau/Kehn to designate public depository and authorizing withdrawal and disbursement of school district monies at Nicolet Bank, Forward Financial Credit Union, IncredibleBank, and American Deposit Management Co. Unanimous.

Motion by Tauriainen/Kehn to approve to designate posting official notification of meetings at Nicolet Bank, Forward Financial Credit Union, Northwoods IGA, the school website [www.niagara.k12.wi.us](http://www.niagara.k12.wi.us), and school commons area. Unanimous.

Motion by Swanson/Tauriainen to appoint the Finance Manager, Shawna Lindow, as agent for the Wisconsin Retirement Fund. Unanimous.

Motion by Swanson/Brasure to designate the Superintendent, Nathaniel Burklund, as authorized representative for the school lunch program. Unanimous.

Motion by Champeau/Dumke to set the third Wednesday of the month at 5:00 p.m. as the date and time for monthly meetings. Unanimous.

Motion by Swanson/Kehn to appoint Ann Brasure as the delegate to the Wisconsin Association of School Boards 2023 Convention. Unanimous.

Motion by Brasure/Champeau to appoint Lisa Swanson as the representative for the CESA 8 Board of Control. Unanimous.

Lisa Swanson went through the committees with the Board. The committees are as follows:  
Executive: Julie Neuens – President, Ann Brasure – Treasurer, Deb Tauriainen – Clerk, & Lisa Swanson – Vice-President

Buildings & Grounds – Joe Champeau – Chairperson, Lisa Swanson, & Karie Kehn

Budget & Finance – Julie Neuens – Chairperson, Ann Brasure, & Debra Tauriainen

Curriculum – Lisa Swanson – Chairperson, Julie Neuens, & Kim Dumke

Personnel – Karie Kehn – Chairperson, Joe Champeau, & Lisa Swanson

Policy – Karie Kehn - Chairperson, Debra Tauriainen, & Kim Dumke

Motion by Brasure/Kehn to approve the committees as listed. Unanimous.

Motion by Kehn/Swanson to approve the consent agenda. Unanimous.

## **COMMUNICATION FROM THE PUBLIC**

**Correspondence** – There was no communication from the public.

**Gifts, Grants, or Bequests** - There were no gifts, grants, or bequests.

### **Reading Curriculum**

Mrs. Smith and Mr. Hanson presented information regarding the Fountas & Pinnell Classroom reading curriculum.

### **WASDA Spring Conference**

Mr. Burklund shared the highlights of the WASDA Spring Conference, and the topics discussed during the conference.

### **Student Focused Decision Making**

Mr. Burklund discussed the best approach to decision making for school districts.

### **Approve CESA 8 Contract for the 2022-2023 School Year**

Motion by Tauriainen/Kehn to approve the CESA 8 Contract for the 2022-2023 school year. Unanimous.

### **Costa Rica Service Trip**

Mr. Burklund discussed the guidelines for the service trip, the roster of students and chaperones attending, and the COVID-19 guidelines.

**Approve Costa Rica Service Trip**

Motion by Brasure/Swanson to approve the Costa Rica Service Trip with a onetime stipulation to allow graduated students to participate because the trip was postponed for two years due to COVID. Champeau opposed, motion carried.

**Approve Resignation of Ginger Anderson as Student Council Advisor**

Motion by Tauriainen/Kehn to approve the resignation of Ginger Anderson as Student Council Advisor. Unanimous.

**Approve Hiring of Tina Cross, Elementary Instructor**

Motion by Brasure/Champeau to approve the hiring of Tina Cross, Elementary Instructor for the 2022-2023 school year. Unanimous.

**Approve Hiring of Austin Herman, MS/HS Mathematics Instructor for the 2022-2023 School Year**

Motion by Brasure/Tauriainen to approve the hiring of Austin Herman, MS/HS Instructor for the 2022-2023 school year. Unanimous.

**Approve Hiring of Keegan Sweeney, Elementary/Middle Level Science Instructor for the 2022-2023 School Year**

Motion by Swanson/Brasure to approve the hiring of Keegan Sweeney, Elementary/Middle Level Science Instructor for the 2022-2023 school year. Unanimous.

**Approve Hiring of Keegan Sweeney as Assistant Football Coach for the 2022-2023 School Year**

Motion by Brasure/Champeau to approve the hiring of Keegan Sweeney as Assistant Football Coach for the 2022-2023 school year. Unanimous.

**Approve Hiring of Philip Towns as Assistant Football Coach for the 2022-2023 School Year**

Motion by Tauriainen/Kehn to approve the hiring of Philip Towns as Assistant Football Coach for the 2022-2023 school year. Unanimous.

**Approve Hiring of Ryan Allred, Golf Coach for the 2021-2022 School Year**

Motion by Champeau/Kehn to approve the hiring of Ryan Allred, Golf Coach for the 2021-2022 school year. Unanimous.

**Approve Hiring of Axel Treinen as Assistant Track Coach for the 2021-2022 School Year**

Motion by Tauriainen/Kehn to approve the hiring of Axel Treinen as the Assistant Track Coach for the 2021-2022 school year. Unanimous.

**Discuss the CESA 8 Representative for the Agency Convention**

Mr. Burklund discussed that the Cooperative Educational Service Agency 8 Convention is scheduled for Wednesday, June 1, 2022, at 6:30 p.m. in Gillett.

**Appoint the CESA 8 Representative for the Agency Convention**

Motion by Champeau/Tauriainen to appoint Lisa Swanson as the CESA 8 Representative for the Agency Convention. Unanimous.

### **Approve Payment of the CDW-G Invoice in the Amount of \$473.80**

Motion by Kehn/Brasure to approve the payment of the CDW-G invoice in the amount of \$473.80. Unanimous.

### **Approve Payment of the M.J. Electric, LLC Invoice in the Amount of \$2,000.00**

Motion by Kehn/Tauriainen to approve the payment of the M.J. Electric, LLC invoice in the amount of \$2,000.00. Unanimous.

### **Social Media Postings**

Mr. Burklund discussed that we now have two teacher representatives, one for the elementary and one for middle school/high school, that have been given access to post on Facebook for the district.

### **Health Risk Assessment Requirement**

Mrs. Lindow discussed the idea of a health risk assessment requirement for those staff enrolled in the district health plan.

### **Health Risk Assessment Requirement**

Motion by Kehn/Champeau to table the health risk assessment requirement. Unanimous.

### **District Health & Dental Plans**

Mrs. Lindow discussed the changes to the district health and dental plans for the 2022-2023 school year.

### **Administrators' Reports**

**Business Manager** – Mrs. Lindow reported that she met with the Finance Committee to discuss 2022-2023 budget and met with the Special Education department to discuss Fund 27 and the 2022-2023 budget. Mr. Lindow also reported that the P-EBT upload for January and February has been completed. Other items Mrs. Lindow reported on include:

1. M3 benefits renewal for 2022-2023
2. 2022-2023 requisitions
3. ESSER Grants

**Director of Pupil Services** – Mr. Hanson reported that he recently participated in a Strang-Patteson legal update, the topics included new comprehensive evaluation guidance, additional/virtual services due to COVID, extended school year, and summer school. Mr. Hanson also reported that the district will once again be participating in the Special Education Transition survey. Other items Mr. Hanson reported on include:

1. Collaboration Teams
2. Educator Effectiveness
3. Elementary book study

**Principal** – Mr. Trevillian reported that he attended the District 2 WADA caucus in Antigo and the M&O Athletic Director and Principal meetings. Mr. Trevillian also reported spring sports is off to a slow start as the weather has not been cooperating. Other items Mr. Trevillian reported on include:

1. WIAA Annual Meeting in Stevens Point
2. Bullying presentation
3. State tornado drill

**Superintendent** – Mr. Burklund reported that he and Charlie have been meeting with reps regarding door and window quotes and they have been monitoring the building for leaks and other types of repairs as spring approaches. Mr. Burklund also reported that he met with Sherri, Terry, and Kathleen regarding upcoming Teen Mental Health First Aid trainings. Other items Mr. Burklund reported on include:

1. WiRSA interviews
2. Track & Field Day for the elementary students
3. Middle School Science Fair

**Closed Session in Accordance with Wisconsin State Statutes 19.85 (1)(c), Staffing & Wages**

Motion by Champeau/Kehn to go into closed session in accordance with Wisconsin State Statutes 19.85 (1)(c), staffing. Unanimous.

**Reconvene into Open Session to Take Action on Matters Necessary and Appropriate**

Motion by Swanson/Tauriainen to reconvene into open session to take action on matters necessary and appropriate. Unanimous.

**Approve the NEA Salary Schedule for the 2022-2023 School Year**

Motion by Swanson/Champeau to approve the NEA Salary Schedule for the 2022-2023 school year. Unanimous.

**Approve Wages for 2022-2023 for NEA**

Motion by Swanson/Tauriainen to approve wages for 2022-2023 for NEA. Unanimous.

**Approve the NESPA Salary Schedule for the 2022-2023 School Year**

Motion by Champeau/Kehn to approve the NESPA Salary Schedule for the 2022-2023 school year. Unanimous.

**Approve Wages for 2022-2023 for NESPA**

Motion by Champeau/Swanson to approve wages for 2022-2023 for NESPA. Unanimous.

**Approve Wages for 2022-2023 for Administration**

Motion by Kehn/Swanson to approve wages for 2022-2023 for Administration. Unanimous.

Motion by Champeau/Swanson to adjourn at 8:42 p.m. Unanimous.