**Guidelines**

**Purpose**

The purpose of the Automation Engineering Technology Scholarship Program is to recognize academic achievement and leadership potential and to attract all qualified students to the craft disciplines sought by Billerud. Billerud seeks to make students aware of the potential for a rewarding career in the papermaking industry and to encourage students to pursue such a career.

**Scholarships**

Billerud intends to award up to $2,000 over two years($1,000 Per Year) to a qualified student from the local communities who is a high school senior who intends to pursue a degree in Automation Engineering Technology from Northeast Wisconsin Technical College. The scholarship funds are to be used for tuition, academic books, educational fees and other required educational materials.

**Requirements**

1. To be eligible for consideration for a scholarship under the program, an applicant must be a high school student in his/her senior year that:
   1. Resides or attends a high school within a 50-mile radius of the Quinnesec mill, OR
   2. A dependent child of a Billerud employee.
2. He/she must have been accepted by Northeast Wisconsin Technical College and intend to pursue a degree in Automation Engineering Technology.
3. The applicant must have an overall grade point average of 3.2 on a 4.0 scale.
4. The applicant must have demonstrated the potential for commitment, leadership and success. These characteristics could be shown by membership in honor societies, academic clubs, and civic, social, service, scientific, military or other organizations at school or in the community.

* If a scholarship recipient fails to achieve and maintain an overall grade point average of 3.2 on a 4.0 scale (equivalent to a “B”) for any academic year, he/she will be ineligible to receive any additional scholarship under the program.
* Billerud will disperse the scholarship funds by check to the college in which he/she is enrolled.
* Scholarship recipients will be eligible for consideration by Billerud for future employment upon graduation. Scholarship recipients will be required to complete the application process required by Billerud for all other employment applicants. Participation in the program does not entitle scholarship recipients to a preference in hiring, and Billerud is not obligated to offer full-time, regular employment to any program participants.

**Selection Process**

To apply, interested students must complete the attached Billerud Automation Engineering Technology Scholarship Program Application and sent it to the mill by the deadline.

Applications that are received in a timely manner will be evaluated by a committee consisting of members of the Human Resources and maintenance and engineering personnel. Applicants will be evaluated in accordance with the criteria set forth in these guidelines and two applicants will receive scholarships.

**Additional Information**

Billerud reserves the right to increase or decrease the number of scholarships awarded, to make other changes to the program, and to discontinue the program at any time. The reduction or elimination of a scholarship may be based on the number of successful candidates available, funding restrictions, changes in state or federal laws that affect the program, or any other reason that Billerud deems necessary or appropriate in the conduct of its business.